



Board Meeting

Friday, November 20, and Saturday, November 21, 2009

Canterbury Retreat Center, 1601 Alafaya Trail (SR 434), Oviedo, FL 32765, (407)365-5571

**Approved Minutes**

**Friday, November 20, 2009**

Present: Kenn Hurto, Rachel Christiansen, LoraKim Joyner, Taylor Gibson, Connie Goodbread, Judy Lehman, Betty Brantley, Ginger Abraham, Ila Klion, Jennifer Carver

Missing: Bill Scott, Frank Wells, Kayli Carter

6:30 – 7:30 p.m. Dinner

7:30 – 8:00 p.m. Opening Worship

8:00 – 8:30 p.m. Check-In

Business Meeting:

**Motion:** To accept minutes of August 2009 Board Meeting with latest version of Board Monitoring Schedule . Judy 1st, Ginger seconded. Passed Unanimously.

Action: LoraKim to post up to date Board Monitoring Schedule, and send approved minutes to Jessica to post on the UUFD website.

Report: Rachel gave report from District President's Association Meeting.

Discussion included how UUA is looking at reducing budgets and consolidating Districts into regions.

Adjourned: 9:30 p.m.

**Saturday, November 21, 2009**

Present: Kenn Hurto, Rachel Christiansen, LoraKim Joyner, Taylor Gibson, Connie Goodbread, Judy Lehman, Betty Brantley, Ginger Abraham, Ila Klion, Jennifer Carver, Kayli Carter, Bill Scott

Missing: Frank Wells

9 – 9:30 a.m. Opening Worship/Check In

*Discussion on Board Priority Topic: Rev. Kenn Hurto lead*

This discussion involved context and follow up from this year's Board study topic: Is there another way to do church? This involved more "heart talk" and an overview of the goals/mission of Unitarian Universalism in the Florida District. We brainstormed possible things we might do to further our study and linkage connection to our congregations.

*Discussion of by-law change to place youth on board:*

In this discussion Rachel asked general questions regarding the intent of the Board regarding possible bylaw changes to place youth on the Board.

We will consider having 2 youth that are appointed by the District Nominating Committee. They will be 14-18 years of age at time of election, knowing that they can't vote on property and financial decisions if under 18. They will serve 1 year terms and can be re-elected for subsequent 1 year terms until they age out. The youth will come from two different congregations and can come from the same congregation as another adult member of the Board. They will be members of their congregation if age eligible, or be in good standing with their congregations as determined by the congregational Board.

**Ends**

*Discussion to accept as End D2:*

This End was accepted previously but there was confusion in the minutes.

**Motion:** LoraKim 1<sup>st</sup>. Betty 2<sup>nd</sup>. To accept End D2 as: Florida District congregations have covenants with each other. (Priority 1). Passed unanimously.

**Action:** LoraKim get this change to Jessica to post in ends and on website.

**DE Monitoring Reports– C/D Ends.**

*Discussion for C:* Request for Kenn to provide more specific measurable benchmarks for “C” End. Also, to have benchmarks to cover more of the ends (to include compassionate care, etc). Also, we talked about if these measures “do any good” in that we don’t have authority to enforce, and if the Board isn’t doing the work to review the interpretations and benchmarks.

**Motion:** Ila 1<sup>st</sup>. Judy 2<sup>nd</sup>. To accept DE Monitoring Report for Ends C. Passed unanimously.

*Discussion for D:* Request for Kenn to provide more specific benchmarks for all of “D” to concentrate on engagement with greater communities. Kenn will see if he can ask these questions at the President’s Roundtable (every two months).

**Motion:** Rachel 1<sup>st</sup>. Ila 2<sup>nd</sup>. To accept DE Monitoring Report for Ends D. Passed unanimously.

**DE Executive Limitations.**

*Discussion:* We are tabling the discussion for Executive Limitations (including “I”).

**Motion:** Ila 1<sup>st</sup>. Rachel 2<sup>nd</sup>. To table the discussion for Executive Limitations (including “I”). Passed unanimously.

**Board Monitoring Report:**

*Discussion:* We aren’t prepared to speak about this now.

**Motion:** Bill 1<sup>st</sup>. Judy 2<sup>nd</sup>. To skip the Board Monitoring scheduled for November. Passed unanimously.

Action: Jennifer will send out instructions and forms for Board to fill out for February Monitoring report. (we will skip November as the motion above suggested).

### **Past Action Steps: (from August Board Meeting)**

Action: LoraKim will send out minutes for approval and get them to Jessica (will send out notes and the condensed minutes). Rachel and LoraKim will work with Jessica to get the Ends and Governing Policies up to date on the web and in the hands of each Board Member. (done)

Action: Kenn will provide interpretation of Ends with Benchmarks in one document and make available to everyone. (done)

Action: Kenn will send us out "T" as he did not report on this in Executive Limitations. (will do for February)

Action: Rachel and Jennifer will develop form for monitoring, and get the schedule set up and start the process for Kenn's reports. Rachel will send updated/edited schedule to LoraKim for notes. (will do on email for next month)

Action: Teleconference Phone call September 9<sup>th</sup>, 7 p.m. Wednesday. Kenn will look for a facilitator and task force will work with this facilitator on how to do this call. Task Force is Kayli, Ila, Betty, Frank, LoraKim. Ila is the point person. (this happened)

Action: Ask Kayli and Taylor to ask congregations to report what you did last year and what you will do in next 3 years and report back to district office. (they will write article for Newsletter).

Action: Frank will head up this by-law revision for November. Jennifer will ask other District Boards what they do. Ila and Rachel will help Frank do this, as will Taylor. (They are working on this to bring to February 2010 meeting)

Action: Kenn will bring a recommendation at the November 2009 meeting for what the training in February will consist of. (Kenn will go ask for the District Racial Justice Council to come to the Board meeting in February 2010).

Action: Beacon requests a Florida Board representative to attend October 23-25th CON. Frank will do this as will Rachel. (Rachel attended and Frank has been invited to attend the December CON).

Action: Ila will write for the District E-Newsletter about the Board's work.

### **Board Linkage:**

*Discussion:* . Rachel presented a slide show of UUA Board linkage project and discussion followed on what we might do to improve linkage. We asked questions such as: Is visiting a congregation's Board linkage? We need to write up in the District Newsletter what we are doing. What do we want to know? Are they nurtured?

Action: Connie will send us some ideas of what she can do and we'll set up a webinar on Faith Development: January 21<sup>st</sup>, 7-8:30 p.m. Kenn will send us his schedule of webinars.

**Process Observation: (based on covenant)**

**Format of Meeting:**

We'll keep the same schedule and maybe end a little early. We will take out one of the worship services.

**Check-Out:**

**Adjournment: 4:08 p.m.**

**Closing Worship**

**Action Steps**

Action: LoraKim to post up to date Board Monitoring Schedule, and send approved minutes to Jessica to post on the UUFDF website.

Action: LoraKim get this change (to accept End D2 "Florida District congregations have covenants with each other" to Jessica to post in ends and on website.

Past Action: Kenn will send us out "T" as he did not report on this in Executive Limitations. (will do for February)

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Ongoing Action: Frank will head up this by-law revision for November. Jennifer will ask other District Boards what they do. Ila and Rachel will help Frank do this, as will Taylor. (They are working on this to bring to February 2010 meeting)

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Approved: February 20, 2010

Respectfully submitted,

LoraKim Joyner

UU Florida District Board Secretary