



Ministry Assessment – Briefer Model

Using your best judgement **as a congregational leader** [this may or may not be identical to your personal experience], please assess the Board’s and the Minister’s ministry to the congregation at present:

Board of Trustees

Work of the Church	Needs Work	OK	Does Well
<i>Worship</i>			
• Attends Regularly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• At least one member “hosts” weekly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Spiritual Discernment</i>			
• Articulates Unitarian Universalism to Congregation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Supports Children’s Religious Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Supports Adult Religious Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Encourages Personal Spiritual Growth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Members Manifest a Personal Spiritual Practice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Creating the Beloved Community</i>			
• Supports Member::Member Care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Ensures the Emotional & Moral Safety in Congregation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Supports & Participates in Diverse Programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Witnessing to Unitarian Universalist Faith</i>			
• Encourages Individual Social Action	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Supports Congregational Witness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Church Work			
<i>Leadership Development</i>			
• Has a Clear, Concise Mission Statement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Articulates a Vision of Ministry in Strategic Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Works Cooperatively with Staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Guides Committees • Charters & Funding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Encourages Member Participation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Connects Congregation to UUAFLD	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 <i>Congregational Management/Hygiene</i>			
• Communicates Often With One Voice to Membership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Has Governance Policy • Ethics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Has Governance Policy • Financial Procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Has Governance Policy • Boundary Integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Has Governance Policy • Conflict Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Promotes Financial Stewardship Among Membership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Provides Personal Financial Stewardship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Promotes Membership Growth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Provides for Facilities Care & Safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Staff Supervision • Personnel Manual: Job Descriptions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Staff Supervision • Performance Review	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Serving Congregations to Nurture the Spirit & Heal the World

Florida District · Unitarian Universalist Association

1901 East Robinson Street; Suite 18 · Orlando, Florida 32803 · 407.894.2119 · <http://www.floridadistrict.org/>

Minister

Work of the Church

Needs Work OK Does Well

Worship

- Services Preparation Needs Work OK Does Well
- Leading Services Needs Work OK Does Well
- Sermons • Delivery Needs Work OK Does Well
- Sermons • Content Needs Work OK Does Well
- Sermons • Diversity/Balance Needs Work OK Does Well

Spiritual Discernment

- Articulates/Defines Unitarian Universalism Needs Work OK Does Well
- Affirms Congregational Polity/Theological Freedom Needs Work OK Does Well
- Guides/Supports Children's Religious Education Needs Work OK Does Well
- Guides/Supports Adult Religious Education Needs Work OK Does Well
- Encourages Personal Spiritual Growth Needs Work OK Does Well
- Manifests a Personal Spiritual Practice Needs Work OK Does Well

Creating the Beloved Community

- Nurtures Emotional & Moral Safety in Congregation Needs Work OK Does Well
- Is Present to Acute Pastoral Need Needs Work OK Does Well
- Provides Pastoral Care/Counseling Needs Work OK Does Well
- Encourages Member::Member Care Needs Work OK Does Well
- Promotes/Supports Member Programs Needs Work OK Does Well
- Participates Broadly in Congregational Life Needs Work OK Does Well
- Communicates with the Membership Needs Work OK Does Well

Witnessing to Unitarian Universalist Faith

- Encourages Individual Social Action Needs Work OK Does Well
- Guides/Supports Congregational Witness Needs Work OK Does Well
- Is Present/Known in the Wider Community Needs Work OK Does Well
- Speaks/Writes of Justice Issues Needs Work OK Does Well

Church Work

Leadership Development

- Articulates a Vision of Ministry Needs Work OK Does Well
- Works Cooperatively with Board Needs Work OK Does Well
- Guides/Supports Committees Needs Work OK Does Well
- Encourages Member Participation Needs Work OK Does Well
- Encourages Congregational UUAFLD Connection Needs Work OK Does Well

Congregational Management/Hygiene

- Provides Staff Supervision Needs Work OK Does Well
- Promotes Appropriate Governance Policies Needs Work OK Does Well
- Promotes Stewardship Needs Work OK Does Well
- Promotes Membership Growth Needs Work OK Does Well
- Promotes Facilities Care & Safety Needs Work OK Does Well

The Members Over All Congregational Ministry

One thing that goes very well:

One thing that needs improvement:

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