

**FLORIDA DISTRICT UNITARIAN UNIVERSALIST ASSOCIATION  
GOVERNING POLICIES**

**(Adopted 03/09/2000, As Revised Through 02/26/2005)**

**ENDS**

**E#1 Global Ends Policy**

The Florida District of the UUA will be a community of healthy, interdependent, self-governed congregations that lives our UU Purposes and Principles and increases our Unitarian Universalist presence in the world.

Congregations will:

**E#2A** Be connected to the District, to each other, and the communities in which we live.

**E#3A1** Board members of 90% of congregations will express that they feel connected to three other congregations by December, 2004.

**E#3A2** Congregations will have the resources to do public ministry.

**E#2B** Have well trained, knowledgeable, competent and religiously grounded leadership.

**E#3B1** Leaders will be knowledgeable in their areas of responsibility. Adequate training and resources will be available.

**E#4B1a** Increase the number of congregations leaders that access intensive leadership training by 20% in each year from 2002 until 2007.

**E#4B1b** Annual training shall be made available for presidents and treasurers of congregations.

**E#2C** Grow in number and in total membership.

**E#3C1** Viable Unitarian Universalist congregations will be located within commuting distance of everyone in the Florida District.

**E#2D** Champion social and racial justice and oppose oppression.

**E#2E** Be grounded in our living tradition and history.

**E#2F** Be responsive, creative and prudent stewards of financial and human resources.

**E#3F1** Right relationships will be established between paid staff and congregations when 50% of congregations currently comply or have a plan in place to comply with fair compensation guidelines of the UUA by 2007.

**E#3F2** 50% of congregations will express a theology of abundance through linking mission and budget by 2007.

**E#3F3** Congregations will have adequate volunteer staff to fulfill their missions.

**E#4F3a** Volunteer staff will increase by 20% by 2007.